

Las competencias como base para la certificación profesional

Por José Alfonso Garre Director Técnico - AIPE



هيئة الأشغال العامة PUBLIC WORKS AUTHORITY

> أشؤون البنية التحتية Infrastructure Affairs Expressway Department

FEE TENDER

FOR

PRE AND POST-CONTRACT
PROFESSIONAL CONSULTANCY
SERVICES FOR THE EXPRESSWAY
PROJECTS

PROJECT ID: IA 12/13 DS 002 ST

VOLUME 1 OF 3 TECHNICAL SUBMISSION

TENDERERS ARE TO NOTE THAT THE CONTENTS OF THE RETURNED VOLUME 1 OF 3 - TECHNICAL SUBMISSION MUST CONTAIN ONLY THE FOLLOWING:

- TECHNICAL COVER FLYSHEET
- CONTENTS PAGE
- SECTION A INSTRUCTIONS TO TENDERERS
- SECTION B CONDITIONS OF ENGAGEMENT
- SECTION C PROJECT BRIEF
- SECTION D TECHNICAL TENDER DELIVERABLES

Public Works Authority P.O Box 22188 Doha State of Qatar

April 2012

PART V PROFESSIONAL QUALIFICATIONS AND CRITERIA FOR STAFF Solo para el personal tiene 40 hojas especificaciones



PROFESSIONAL QUALIFICATIONS AND CRITERIA FOR PROJECT STAFF

General Requirements and Criteria

Qualifications and Experience

- An internationally recognised accredited University degree accepted by CEng, PE or PEng membership organization as a qualifying/exempting academic University degree qualification; and
- (6) All the key individual members of
 - (a) Proven ability to manage pr quality work on time and wi
 - (b) Proven ability to coordina and nature, and
 - (c) Proven ability to work interests/authorities.
- (7) Staff shall be fully comp access data, maintain reg specific relevant enginee qualified Engineers.
- (8) Staff must be fluent in written technical skill particularly applicable
- (9) The design standar Affairs control are therefore expected ated to fill positions designated as Architect and/or Engineer sant with and have had experience with these standards and sp
- Qualifications and I

The specified des shall have as a minimum the qualifications and experience ch position given below. Where Chartered Engineer (CEng), or criteria stipulated Professional Eng (PE) qualification is stipulated, proof of the following is required:

An internationally recognised accredited University degree accepted by CEng, PE or PEng membership organization as a qualifying/exempting academic University

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technology to cular any project cable to all degree

with an excellent capability in

communication skills. This is

lied to all projects under Infrastructure itish and North American practices. It is

degree qualification; and

 Chartered/Professional Engineer status. Proof of current membership or registration in one of the following National professional engineering organizations is acceptable to the Authority as meeting the requirements of Chartered/Professional Engineer status:

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Organizacione	En
s reconocidas	Но

Approved Institution	Criteria for Eli	
Institution of Civil Engineers (UK)	MICE	
American Society of Civil Engineers (US)	MASCE	
Canadian State Licensing Authority	PEng	
Engineers Ireland (Ireland)	MIEI (min. 2 years)	
Engineers Australia (Australia)	MIEAust	
Hong Kong Institution of Engineers	MHKIE	

Institution of Professional Engineers New Zealand

 Chartered/Professional Engineer status. Proof of current membership or registration in one of the following National professional engineering organizations is acceptable to the Authority as meeting the requirements of Chartered/Professional Engineer status:

3.1. Project Director

3.

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognized accredited University plus minimum ten (10) years Chartered Engineer or Professional Engineer (PE) egistration or other similar professional organizations accepted by the Authority.

Minimum twenty (20) years post graduate experience in the design and management of major highway projects of complex nature. Previous Project Director experience in the design of major highway projects of complex nature.

3.2. Project Manager

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University plus minimum of Ten (10) years chartered Engineer or Professional Engineer (PE) registration or other similar professional organizations accepted by the Authority.

Minimum twenty (20) years post graduate experience and previous experience in the design of major highway projects of complex nature. Previous Project Manager experience in the design of major highway projects of complex nature.

3.3. Team Leader Roads

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University plus minimum of five (5) years Chartered Engineer or Professional Engineer (FE) registration or other similar professional organizations accepted by the Authority.

Minimum fifteen (15) years post graduate experience in design of major highway projects of complex nature.

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Profesional bien pagado

Profesional bien pagado



PROJECT BRIEF
PROFESSIONAL QUALIFICATION AND CRITERIA FOR STAFF

3.4. Senior Engineer Roads

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University also Chartered Engineer Professional Engineer or other similar professional organization

Minimum Ten (10) years post graduate experience in design of major highway projects of complex nature.

3.5. Design Engineer Roads

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an accredited University.

Minimum five (5) years post graduate experience in fees in partwabarato projects of complex nature.

3.6. Team Leader Drainage

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University plus minimum of five (5) years Chartered Engineer or Professional Engineer (PE) registration or other similar professional organizations accepted by the Authority.

Minimum fifteen (15) years post graduate experience in design of drainage schemes for highway projects of complex nature.

3.7. Senior Engineer Drainage

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University plus Chartered Engineer of Professional Engineer (PE) registration or other smaller professional organizations accepted by the Authority

Minimum ten (10) years post graduate experience in design of drainage schemes for highway projects of complex nature.

3.8. Design Engineer Drainage

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an accredited University.

Minimum five (5) years post graduate experier professionals barato

3.9. Team Leader Structures

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognized accredited University plus minimum of five (5) years Chartered Engineer or Professional Engineer (PE) registration or other similar professional organizations accepted by the Authority.

Minimum inteen (13) years post graduate experience in design of bridges and tunnels for road and rail in major highway projects.

3.10. Senior Engineer Structures

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an internationally recognised accredited University plus Chartered Engineer or Professional Engineer (PE) registration or other similar professional organizations

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TECHNICAL SUBMISSION SECTION C- PART V

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PROFESSIONAL QUALIFICATION AND CRITERIA FOR STAFF

accepted by the Authority.

Minimum ten (10) years post graduate experience in design of structures for major highway projects of complex nature.

3.11. Design Engineer Structures

Shall be qualified with a Bachelor of Science degree of Science de

Minimum five (5) years post graduate experience in design of bridges and tunnels for road and rail in major highway projects.

3.12. Team Leader Traffic

Shall be qualified with a Bachelor of Science degree in Civil Engineering or MSc in Transport Engineering / r laming from an according University plus minimum of five (5) year. Chartered Engineer or Professional Engineer (PE) egistration or other similar professional organizations accepted by the Authority.

Minimum fifteen (15) years post graduate experience in Traffic and Transportation Modeling on major highway projects.

3.13. Senior Engineer Traffic

Shall be qualified with a Bachelor of Science degree in Civil Engineering or MSc in Transport Engineering / Planning from an accredited University plus Chartered Engineer or Professional Engineer (PE) registration of the similar professional organization.

Minimum ten (10) years post graduate experience in Traffic and Transportation Modeling on major highway projects.

3.14. Design Engineer Traffic

Shall be qualified with a Bachelor of Science degree in Civil Engineering from an

Minimum five (5) years post graduate experience in Oafresion atton barato Modeling on major highway projects.

3.15. Team Leader Utilities

Shall be qualified with a Bachelor of Science degree in Civil Engineering free an accredited University plus minimum of five (5) years Chartered Engineer or Professional Engineer (PS) registration or other similar professional organizations accepted by the Authority.

Minimum fifteen (15) years post graduate experience in design of Utilities in major highway projects.

Demonstrate local experience or experience in United Arab Emirates/Qatar.

3.16. Senior Engineer Utilities

Shall be qualified with a Bachelor of Science degree in Civil Engineering or MSc in Transport Engineering / Planning from an accredited University.

Minimum ten (10) years post graduate experience in Traffic and Transportation Modeling on major highway projects.

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+ Competencias Profesionales

A. Optimizar la aplicación de la tecnología

> A.1 Aproximación teórica a las actividades de innovación

A.2 Participación en actividades de innovación

B. Analizar y solucionar problemas de ingeniería

> B.1 Identificación de oportunidades

> B.2 Desarrollo de soluciones de ingeniería

B.3 Implementación de soluciones y

C. Liderazgo y gestión técnica y comercial

> C.1 Planificación eficaz

C.2 Gestión de recursos y tareas

C.3 Gestión de equipos e individuos

C.4 Mejora continua

D. Habilidades interpersonales

> D.1 Capacidad de comunicación

D.2 Presentar y discutir propuestas

D.3 Habilidades personales y sociales efectivas E. Compromiso con los estándares profesionales

> E.1 Cumplimiento de los códigos de conducta

E.2 Seguridad en el trabajo

E.3 Contribución a la Responsabilidad Social Empresarial

> E.4 Desarrollo profesional continuo



+

Esquema general

- •4 años de experiencia
- •200 UDP
- •Competencias profesionales con evidencias
- Documentación + tasas

Ingeniero Titulado

Certificación IPr®

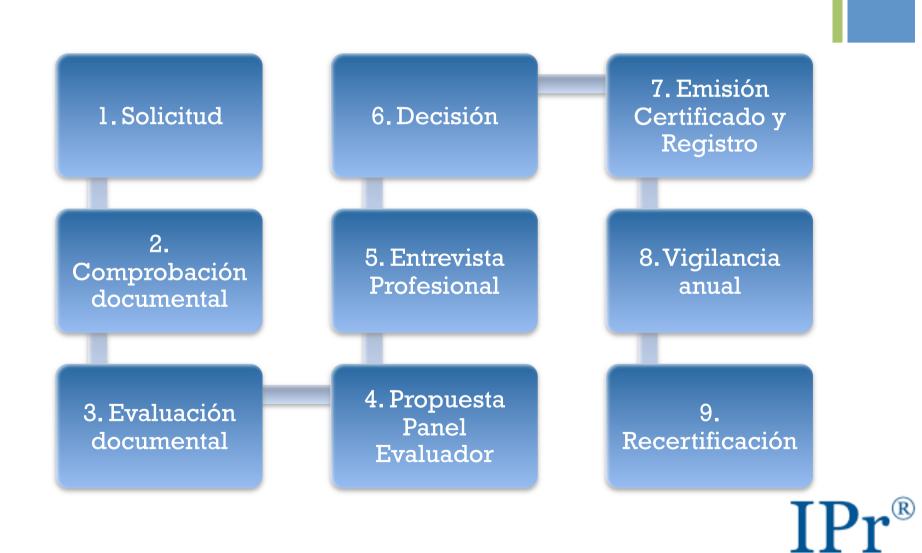
- •Comprobación documental
- •Evaluación Documental
- •Entrevista profesional
- Decisión
- •Certificado y Registro

- •Actuación profesional
- •Registro de Actividades anual
- •Registro de DPC anual
- •Tasa anual
- •Recertificación cada 4 años

Ingeniero Profesional Registrado



+ Fases





Muchas gracias por su atención

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